AGENDA –Monday, November 15, 2021

7:00 p.m. City Council Meeting
Zoom Webinar ONLY
Meeting ID: 814 5330 4182
Password: 12345678

7:00 p.m. CALL TO ORDER; PLEDGE OF ALLEGIANCE; AND ROLL CALL

Call to order And roll call	Mayor Phillips, Council Member Svendsen, Council Member McGuire, Council Member Murry, & Council Member Hanson

PUBLIC COMMENT

At this time, the Mayor will call for any comments from the public on any subject whether it is on the agenda for any item(s) the public may wish to bring forward and discuss. Preference will be given to those who must travel. **Please limit your comments to three minutes. The City Council does not take any action or make any decisions during public comment**. To request Council action during the Business portion of a Council meeting, contact the City Administrator at least one week in advance of a meeting.

CONSENT AGENDA – TAB A

All matters, which are listed within the consent section of the agenda, have been distributed to each member of the Long Beach City Council for reading and study. Items listed are considered routine by the Council and will be enacted with one motion unless a Council Member specifically requests it to be removed from the Consent Agenda to be considered separately. Staff recommends approval of the following items:

- Minutes, November 1, 2021, Regular Meeting and November 8, 2021 Special Meeting
- Payment Approval List for Warrant Registers 60555-60580 & 88821-88869 for $499,705.84

- **AB 21-60 – Ordinance 997 Comprehensive Plan and Land Use Amendments – TAB B**
- **AB 21-61 – Resolution 2021-07 Setting the 2022 Property Tax Rate PUBLIC HEARING - TAB C**
- **AB 21-62 – 2022 Preliminary Budget – PUBLIC HEARING – TAB D**

DEPARTMENT HEAD ORAL REPORTS
CORRESPONDENCE AND WRITTEN REPORTS – TAB E

- **Police Chief's Report for October 2021**
- **Smith High Performance Leadership Master Certificate**

FUTURE CITY COUNCIL MEETING SCHEDULE

The Regular City Council meetings are held the 1st and 3rd Monday of each month at 7:00 PM and may be preceded by a workshop.
December 6, 2021, December 20, 2021 & January 4, 2022

ADJOURNMENT

American with Disabilities Act Notice: The City Council Meeting room is accessible to persons with disabilities. If you need assistance, contact the City Clerk at (360) 642-4421 or advise City Administrator at the meeting.

TAB - A

LONG BEACH CITY COUNCIL MEETING

November 1, 2021

6:00 COUNCIL WORKSHOP
C. Svendsen, C. McGuire, C. Hanson, C. Murry, and Mayor Phillips were all in attendance remotely.

WS-21-21- Budget Workshop- Current Expense, Law Enforcement and Fire Equipment Funds
David Glasson, City Administrator, presented the workshop bill. The purpose of this workshop is to discuss the 2022 Budget.

No decisions or motions were made at this time.
The workshop adjourned at 6:37 p.m.

7:00 CALL TO ORDER
Mayor Phillips called the meeting to order.

ROLL CALL
David Glasson, City Administrator, called roll with Mayor Phillips, C. Svendsen, C. McGuire, C. Murry, and C. Hanson all in attendance remotely.

PUBLIC COMMENT
Martha Williams, Jake and Mary Arguelles, Karla Jensen, Bill Derian, Patrick Reddy, and Denise Cox all made public comments.

CONSENT AGENDA
Minutes, October 18, 2021, City Council Meeting
Payment Approval List for Warrant Registers 60526-60553 & 88771-88820 for $264,234.12

C. McGuire made the motion to approve the Consent Agenda. C. Hanson seconded the motion; 4 Ayes, motion passed.

BUSINESS

AB 21-54 – Ordinance 997 Comprehensive Plan and Land Use Amendments

Ariel Smith, Community Development Director, presented the Agenda Bill. This ordinance outlines the proposed changes to both the Comprehensive Plan Chapter 4 – Housing Element, Future Land Use Map and Zoning Amendments. The proposed changes have been through the 60-day Department of Commerce Review Period with no comments.

C. Svendsen made the motion to adopt Ordinance 997, amending the Comprehensive Plan and Zoning Code; 1 Aye; 3 Nays, motion failed.

AB 21-55 – Ordinance 999 Firework Discharge and Sales Dates

David Glasson, City Administrator, presented the Agenda Bill. This ordinance amends the dates to discharge and sell fireworks within the city limits. Proposed change – Discharge allowed June 30th -July 4th and sales allowed June 29th through July 3rd and only two stands will be allowed.

C. Svendsen made the motion to adopt Ordinance 999 amending the dates for discharge and sales of fireworks within Long Beach city limits. C. Hanson seconded the motion; 3 Ayes; 1 Nay (C. Murry), motion passed.

AB 21-56 – Ordinance 1000 Emergency Firework Ban Authority

David Glasson, City Administrator, presented the Agenda Bill. This ordinance grants the authority to ban fireworks if imminent danger is posed. The City Council would make the ultimate decision with input from the Fire Chief, Police Chief, and Mayor.

C. Svendsen made the motion adopt Ordinance 1000, giving the authority to ban fireworks within city limits if deemed appropriate by the City Council with recommendation from the Fire Chief, Police Chief, and Mayor. C. McGuire seconded the motion; 4 Ayes, motion passed.

AB 21-57 – EDC Technical Services Agreement for 2022

David Glasson, City Administrator, presented the Agenda Bill. This is the annual contract the city has with the EDC for technical services. The EDC would like to have the Council approve this agreement and have the Mayor sign. This amount has been incorporated into the 2022 budget.

C. McGuire made the motion to authorize the Mayor to sign the agreement. C. Hanson seconded the motion; 4 Ayes, motion passed.

AB 21-58 – Biosolids Project Close-out

David Glasson, City Administrator, presented the Agenda Bill. The biosolids plant is now complete and ready for closeout. Once the project is accepted and the city releases retainage, we can close out the project with the Department of Ecology.

C. McGuire made the motion to authorize the Mayor to sign the voucher, close the project out, and release retainage. C. Hanson seconded the motion; 4 Ayes, motion passed.

DEPARTMENT HEAD ORAL REPORTS

CORRESPONDENCE AND WRITTEN REPORTS

- AWC Elected Officials Essentials
- ChargePoint Reporting
- Sales Tax Collections
- Lodging Tax Collections

- Transportation Benefit District Collections
- DuBois Letter – Rezone 2021-01
- Arguelles Letter – Rezone 2021-01

ADJOURNMENT

Mayor Phillips adjourned the meeting at 7:37 p.m.

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Mayor

_____

City Clerk

LONG BEACH CITY COUNCIL MEETING

November 8, 2021

4:00 COUNCIL WORKSHOP

C. Svendsen, C. McGuire, C. Hanson, C. Murry, and Mayor Phillips were all in attendance remotely.

WS-21-22- Budget Workshop- Budget Wrap-up

David Glasson, City Administrator, presented the workshop bill. The purpose of this workshop is to review the entire 2022 Budget.

No decisions or motions were made at this time.

The workshop adjourned at 4:16 p.m.

CALL TO ORDER

Mayor Phillips called the meeting to order.

ROLL CALL

David Glasson, City Administrator, called roll with Mayor Phillips, C. Svendsen, C. McGuire, C. Murry, and C. Hanson all in attendance remotely.

BUSINESS

AB 21-59 – Agreement with Curative Inc. for Mobile COVID Testing

David Glasson, City Administrator, presented the Agenda Bill. Pacific County Department of Heath contacted the city searching for a venue to host COVID testing. The city recommended the stage as a possible location and the County eagerly agreed. Curative Inc. performs COVID testing and furnishes the testing supplies. This would be a huge benefit to the community, by providing local PCR testing.

C. Hanson made the motion to authorize staff to enter into an agreement with Curative Inc. for mobile COVID testing. C. McGuire seconded the motion; 4 Ayes, motion passed.

ADJOURNMENT

Mayor Phillips adjourned the meeting at 4:24 p.m.

_____

Mayor

_____

City Clerk

CITY OF LONG BEACH

Warrant Register

Check Periods: 2021 - November - First

I, THE UNDERSIGNED DO HEREBY CERTIFY UNDER PENALTY OF PERJURY THAT THE MATERIALS HAVE BEEN FURNISHED, THE SERVICES RENDERED OR THE LABOR PERFORMED AS DESCRIBED HEREIN AND THAT THE CLAIM IS A JUST, DUE AND UNPAID OBLIGATION AGAINST THE CITY OF LONG BEACH, AND THAT I AM AUTHORIZED TO AUTHENTICATE AND CERTIFY TO SAID CLAIM.

Council Member **Council Member** **Council Member** **Clerk/Treasurer**

60555	Bell, Helen S	11/5/2021	$312.56
60556	Binion, Jacob M	11/5/2021	$1,949.95
60557	Booi, Kristopher A	11/5/2021	$1,727.06
60558	Goulter, John R	11/5/2021	$2,070.18
60559	Huff, Timothy M	11/5/2021	$1,926.67
60560	Kaino, Kris A	11/5/2021	$1,013.02
60561	Kemmer, Larry L	11/5/2021	$1,715.69
60562	Luethe, Paul J	11/5/2021	$1,708.72
60563	McGuire, Tina M	11/5/2021	$266.21
60564	Murry, Del R	11/5/2021	$266.21
60565	Padgett, Timothy J	11/5/2021	$1,622.59
60566	Quittner, Jonathan H	11/5/2021	$1,135.93
60567	Svendsen, Sue M	11/5/2021	$266.21
60568	Wright, Flint R	11/5/2021	$2,936.87
60569	AFLAC	11/5/2021	$463.96
60570	Association of WA Cities	11/5/2021	$29,869.44
60571	Awc - ST & Life	11/5/2021	$749.58
60572	City of Long Beach - Fica	11/5/2021	$14,823.38
60573	City of Long Beach - FWH	11/5/2021	$10,870.03
60574	Council Gift Fund	11/5/2021	$40.00
60575	Dept of Labor & Industries	11/5/2021	$2,035.09
60576	Dept of Retirement Systems	11/5/2021	$13,746.20
60577	Dept of Retirement Systems Def Comp	11/5/2021	$3,388.33
60578	Employment Security Dept	11/5/2021	$241.03
60579	Teamsters Local #58	11/5/2021	$186.50
60580	WEX Health, Inc.	11/5/2021	$125.00
88821	Employment Security Dept	10/29/2021	$1,150.90
88822	Long Beach Commercial Security	11/8/2021	$713.70
88823	Active Enterprises, Inc.	11/10/2021	$75.81

88824	Advanced Excavating Specialists	11/10/2021	$236,028.35
88825	Airgas USA LLC	11/10/2021	$63.69
88826	Alliance Composites Inc.	11/10/2021	$13,970.00
88827	Alsco-American Linen Div.	11/10/2021	$239.20
88828	Arts Auto Parts Inc.	11/10/2021	$397.92
88829	Basket Case Nursery LLC	11/10/2021	$599.96
88830	Bayside Audiology	11/10/2021	$35.00
88831	Belks Plumbing	11/10/2021	$1,208.63
88832	BSK Associates	11/10/2021	$597.00
88833	Cartomation, Inc	11/10/2021	$750.00
88834	Cascade Columbia Distribution CO	11/10/2021	$2,676.43
88835	Cashmere Valley Bank	11/10/2021	$43,698.00
88836	City of Long Beach	11/10/2021	$1,857.83
88837	Cole Industrial, Inc.	11/10/2021	$761.00
88838	Creative Community Solutions, Inc.	11/10/2021	$8,160.00
88839	Dennis Company Ace (Westlake Hardware, Inc.) WA-133	11/10/2021	$1,765.18
88840	Dept of Ecology	11/10/2021	$3,768.16
88841	Englund Marine Supply	11/10/2021	$135.65
88842	Evergreen Septic Inc	11/10/2021	$550.00
88843	Evergreen Septic Pumping LLC	11/10/2021	$2,162.00
88844	Hach Company	11/10/2021	$137.91
88845	Jacoby, Rich	11/10/2021	$36.40
88846	K & L Supply, Inc.	11/10/2021	$511.88
88847	L.N. Curtis & Sons	11/10/2021	$115.92
88848	Lawson Products, Inc.	11/10/2021	$389.94
88849	MossyTel	11/10/2021	$322.14
88850	Oman & Son Builders	11/10/2021	$1,199.91
88851	One Call Concepts, Inc.	11/10/2021	$18.19
88852	Pacific County Sheriff's	11/10/2021	$11,259.04
88853	Pacific Fibre Products, Inc.	11/10/2021	$1,432.33
88854	PAPE MACHINERY	11/10/2021	$546.81
88855	Peninsula Sanitation	11/10/2021	$4,776.91
88856	Quill Corporation	11/10/2021	$36.57
88857	Sid's Market	11/10/2021	$55.79
88858	STAPLES BUSINESS CREDIT	11/10/2021	$302.89
88859	SUNSET AUTO PARTS, INC	11/10/2021	$1,885.51
88860	Systems Interface Inc.	11/10/2021	$5,306.70
88861	Tangly Cottage Garden	11/10/2021	$2,229.56
88862	Tapani, Inc	11/10/2021	$8.26
88863	Total Battery & Auto	11/10/2021	$386.75
88864	U.S. Bank N.A.	11/10/2021	$30,825.00
88865	Verizon Wireless	11/10/2021	$2,370.36
88866	Visa	11/10/2021	$4,271.12
88867	WABO	11/10/2021	$95.00

88868	Waterhouse Environmental Services Corp.	11/10/2021		$11,429.19
88869	Wilcox & Flegel Oil Co.	11/10/2021		$2,934.94
		Total	**Check**	**$499,705.84**
		Grand Total		**$499,705.84**

TAB - B

CITY OF LONG BEACH

CITY COUNCIL AGENDA BILL
AB 21-60
Meeting Date: November 15, 2021

AGENDA ITEM INFORMATION		
SUBJECT: ***Ordinance No. 997 Comprehensive Plan and Land Use Amendments***		***Originator:***
	Mayor	
	City Council	
	City Administrator	
	City Attorney	
	City Clerk	
	City Engineer	
	Community Development Director	**AS**
	Finance Director	
	Fire Chief	
	Police Chief	
	Streets/Parks/Drainage Supervisor	
COST: NA	**Water/Wastewater Supervisor**	
	Other:	

SUMMARY STATEMENT: This ordinance outlines the proposed changes to the Comprehensive Plan Chapter 4 – Housing Element and to Title 12- Zoning Regulations. The proposed changes have been through the 60-day Department of Commerce Review Period with no comments.

RECOMMENDED ACTION: Adopt Ordinance 997 amending the Comprehensive Plan and Zoning Code.

ORDINANCE No. 997

AN ORDINANCE AMENDING THE CITY OF LONG BEACH, WASHINGTON COMPREHENSIVE PLAN AND AMENDING THE ZONING REGULATIONS UNDER TITLE 12 OF THE LONG BEACH CITY CODE

WHEREAS, RCW 36.70A.040 requires The City of Long Beach to plan under and in accordance with the Growth Management Act; and

WHEREAS, RCW 36.70A.130 requires that comprehensive plans be subject to continuing review and evaluation by each city at a frequency no more than once every year

WHEREAS, RCW 36.70A.130 requires comprehensive plan changes to be considered by the governing body concurrently so the cumulative effect of the various proposals can be ascertained; and

WHEREAS, RCW 36.70A.040 requires adoption of development regulations consistent with comprehensive plans;

WHEREAS, in the year 2021, Long Beach Planning Commission reviewed the following updates to the Long Beach Comprehensive Plan Land Use Element and zoning code, hereby known as:

- Amend 12-2-1 Terms Defined: ACCESSORY: A use, a building or structure, or part of a building or other structure, which is subordinate to and incidental to the use of the main building, structure or use on the same lot, including a private garage. If an accessory building is attached to the main building by a common wall or roof, such accessory building shall be considered a part of the main building. All accessory structures to be subordinate in size to the primary structure.
- Amend 12-6B-1(A) to include drive-ins as a permitted use.
- Amend the HOUSING ELEMENT, Chapter 4 of the Long Beach Comprehensive Plan to include the following:

- **Goal 4.4:** Ensure that the long-term residential character of neighborhoods is protected and maintained.
- **Strategy 4.4 A:** Continue to evaluate zoning to ensure an adequate supply of affordable housing long-term and rental opportunities.
- **Strategy 4.4 B:** Continue to evaluate zoning to ensure the extent, character and integrity of residential neighborhoods.

WHEREAS, the Long Beach Planning Commission held an open public hearing on September 14, 2021 on the proposed amendments in accordance with LBCC 11-6B-9; and

WHEREAS, on August 24, 2021, the City of Long Beach Community Development Department sent notice of the proposed Long Beach Comprehensive Plan amendment to the Washington State Department of Commerce for their 60-day review, which ended on October 23, 2021; and

WHEREAS, on October 4, 2021, the Long Beach City Council held an open public hearing on the proposed amendments as prescribed in LBCC 11-6B-10; and

WHEREAS, the Long Beach City Council, pursuant to LBCC 11-6B-10 considered the Planning Commission recommendation to amend the Land Use Element of the Long Beach Comprehensive Plan and amend Title 12, Zoning Regulations in a public meeting on November 1, 2021, and November 15, 2021;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LONG BEACH, WASHINGTON, DOES ORDAIN AS FOLLOWS:

SECTION 1. The aforementioned Title, 12, Zoning Regulations amendments are hereby adopted.

SECTION 2. Should any provision, section, paragraph, sentence, clause or phrase of this Ordinance or its application to any person or circumstance be declared unconstitutional or otherwise invalid for any reason or should any portion of this Ordinance be pre-empted by state or federal law

or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

SECTION 3.

This Ordinance shall be in full force and effect five (5) days from and after its passage, approval, and publication in the manner required by law.

SECTION 4.

ADOPTED by the City Council of the City of Long Beach, Pacific County, Washington at a regular open public meeting held the 15th day of November 2021.

AYES	NAYS	ABSENT	ABSTENTIONS

_____

Jerry Phillips, Mayor

ATTEST:

_____

Jessie Hermens, City Clerk

TAB - C

CITY OF LONG BEACH

CITY COUNCIL
AGENDA BILL
AB 21-61
Meeting Date: November 15, 2021

AGENDA ITEM INFORMATION		
SUBJECT: Setting Property Tax Rate for 2022 collections – Public Hearing		***Originator:***
	Mayor	
	City Council	
	City Administrator	DG
	City Attorney	
	City Clerk	
	City Engineer	
	Community Development Director	
	Fire Chief	
	Police Chief	
	Streets/Parks/Drainage Supervisor	
COST: N/A - Revenue	**Water/Wastewater Supervisor**	
	Other:	

SUMMARY STATEMENT: The preliminary budget has been prepared with a 1.0% increase in property taxes, plus any new construction, banked amount and annexations. The amount of increase for 2022 is $10,890.

RECOMMENDED ACTION: Approve resolution 2021-07 setting property tax rates.

RESOLUTION 2021-07

A RESOLUTION OF THE CITY OF LONG BEACH, WASHINGTON, SETTING THE 2022 PROPERTY TAX LEVY FOR COLLECTION IN 2022.

WHEREAS, the City of Long Beach has met and considered its budget for the calendar year 2022; and

WHEREAS, the cities actual levy amount from the previous year was $657,631; and,

WHEREAS, the population of the city is less than 10,000; and now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LONG BEACH, WASHINGTON, that an increase in the regular property tax levy is hereby authorized for the levy to be collected in the 2022 tax year. The dollar amount of the increase over the actual levy amount from the previous year shall be $6,576 which is a percentage increase of 1.00% from the previous year. This increase is exclusive of additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, any increase in the value of state assessed property, any annexations that have occurred and refunds made.

This would bring the city up to the highest available due to banked capacity last year.

Passed this 15th day of November 2021.

Ayes Nays Absent

_____
Jerry Phillips, Mayor

ATTEST:

_____
Jessie Hermens, City Clerk

Levy Certification

In accordance with RCW 84.52.020, I, David Glasson, City Administrator for the City of Long Beach, do hereby certify to the Pacific County legislative authority that the Council of the City of Long Beach requests that the following levy amounts be collected in 2022 as provided in the city's budget, which will be adopted following a public hearing held on December 6, 2021.

Regular Levy: $668,500
Bond Levy: $87,408

_____ _____

City Administrator Date

TAB - D

CITY OF LONG BEACH

CITY COUNCIL
AGENDA BILL
AB 21-62
Meeting Date: November 15, 2021

AGENDA ITEM INFORMATION		
SUBJECT: 2022 Preliminary Budget - Public Hearing		***Originator:***
	Mayor	
	City Council	
	City Administrator	DG
	City Attorney	
	City Clerk	
	City Engineer	
	Community Development Director	
	Fire Chief	
	Police Chief	
	Streets/Parks/Drainage Supervisor	
COST:	**Water/Wastewater Supervisor**	
	Other:	

SUMMARY STATEMENT: The city is required to have a public hearing regarding the preliminary budget. Anyone from the public is welcome to comment. A copy is provided upon request. All presentations can be found on the City's website under the Documents Directory.

RECOMMENDED ACTION: Open the public hearing and allow the public to comment on the 2022 preliminary budget.

TAB - E

Long Beach Police

P.O. Box 795
Long Beach, WA 98631

Phone 360-642-2911
Fax 360-642-5273

11-01-21

To: Mayor Phillips and Long Beach City Council

From: Chief Flint R. Wright

Ref.: Monthly Report for October 2021

During the month of October the Long Beach Police Department handled the following cases and calls:

Long Beach	**Ilwaco (Includes 44 Calls At Port)**
486 Total Incidents	**260** Total Incidents
Aid Call Assists: 4	Aid Call Assists: 1
Alarms: 6	Alarms: 4
Animal Complaints: 8	Animal Complaints: 2
Assaults: 5	Assaults: 3
Assists: 85	Assists: 19
(Includes 6 PCSO, 2 WSP And 0 Other Agency	Assists Outside City Boundaries)
Burglaries: 0	Burglaries: 2
Disturbance: 17	Disturbance: 17
Drug Inv.: 1	Drug Inv.: 1
Fire Call Assists: 2	Fire Call Assists: 2
Follow Up: 109	Follow Up: 49
Found/Lost Property: 12	Found/Lost Property: 1
Harassment: 7	Harassment: 8
Malicious Mischief: 1	Malicious Mischief: 1
MIP – Alcohol: 0	MIP – Alcohol: 0
MIP – Tobacco: 0	MIP – Tobacco: 0
Missing Persons: 1	Missing Persons: 0
Prowler: 3	Prowler: 0
Runaway: 0	Runaway: 1
Security Checks: 117	Security Checks: 105
Suspicious: 25	Suspicious: 5
Thefts: 9	Thefts: 6
Traffic Accidents: 5	Traffic Accidents: 3
Traffic Complaints: 17	Traffic Complaints: 7
Traffic Tickets: 11	Traffic Tickets: 8
Traffic Warnings: 17	Traffic Warnings: 6
Trespass: 17	Trespass: 3
Warrant Contacts: 5	Warrant Contacts: 3
Welfare Checks: 2	Welfare Checks: 3

Officer Duane Goodman attended training on the 20th. The class was taught by the Washington State Patrol and dealt with training on "ACCESS". That stands for "A Central Computerized Enforcement Service System". This is the state computer system that assists law enforcement in criminal investigation information, driver's license and vehicle license information and other essential law enforcement information.

On the 23rd the department assisted with the "Drug Take Back Event". We collected 53 pounds of medications for destruction by the DEA,

Deputy Chief Casey Meling attended the 911 Operations Board Meeting on October 26th. The big topic was trying to improve the radio infrastructure in the county to allow more interoperability between fire and law enforcement. A study is going to be done next year to further look at this issue. This has been an issue forever it seems.

Halloween night was fairly busy as we had two different assault calls and a runaway as well. The on duty officers were still able to hand out candy to the kids out trick-or-treating though.

Flint R. Wright
Chief of Police

ICMA | PROFESSIONAL DEVELOPMENT ACADEMY
WE MAKE LEADERS BETTER

High Performance Leadership

Master Certificate

By authority of the National Executive Committee and upon recommendation of the Leadership Coaches and Faculty, The Professional Development Academy has conferred this Master Certificate of Leadership upon

Ariel Smith

with all the rights, privileges and honors appertaining thereto in consideration of the completion of program activities prescribed. As witness to this accomplishment, we hereby award this Master Certificate on this fifth day of November, 2021.

WELCOME TO THE NEXT LEVEL OF LEADERSHIP.

General Colin Powell (Ret.)
Former Secretary of State
United States of America

APPROVED - 2021 - PROVIDER HRCI HRCI.ORG

Certified

SHRM SHRM-CP | SHRM-SCP RECERTIFICATION PROVIDER 2021

Tim Rahschulte Ph.D.
Chief Executive Officer
Professional Development Academy

VALID CERTIFICATE ID: 11/5/2021 VERIFIED CERTIFICATE: PROFESSIONAL DEVELOPMENT ACADEMY

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The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI™) criteria for recertification credit pre-approval.